



# THE CUTTING EDGE

## Sharpening Your Management Skills through KSCPM

February, 2003  
Volume 3, Issue 1

### Inside this Issue

- 1** KSCPM Spring Meeting  
President's Podium
- 2** KSCPM Officers for 2003  
The Honorable Philip Lader  
to keynote at AACPM  
Annual Symposium
- GSC CPM Graduation -  
Nov 7, 2002
- 3** Outstanding Project  
Awardees
- Ms. Mary Jilka wins the 2003  
Kentucky Askew Award
- KSCPM Board Meeting of  
Jan. 24, 2003
- Upcoming Events
- 4**
- 5** KSCPM Golf Shirts  
Treasurer's Report
- Feature Article:  
"Are you guilty of being a  
speedy reader?"
- 7** KY Dept. for Library and  
Archives  
We Need Your Input
- 8** KSCPM 2003 Board of  
Directors
- 9** Retiree Membership  
Directory Registration Form
- 10** Spring Luncheon  
Registration Form

### KENTUCKY SOCIETY Certified Public Managers

Spring  
Luncheon Meeting

Wednesday  
March 5, 2003  
11:30 a. m.

Investor's Heritage  
Auditorium  
2<sup>nd</sup> Street @ Shelby  
Frankfort, KY

Speaker  
Crit Luallen  
Former Secretary of the  
Executive Cabinet

Price: To Be Announced

Reserve by  
Monday, March 3, 2003  
(Registration Form enclosed)



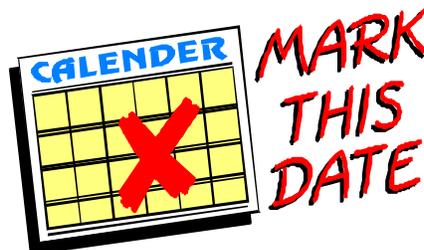
Pamla Wood, CPM

### President's Podium

There are many flavors of leadership needed in the public sector. What's yours? As public managers who are paid with funds provided by the citizens of Kentucky, we owe it to those people to find our particular flavor -- and match it to those of others. What flavors do your co-workers provide? Through our training, we've also learned that our recipe will only be successful if we understand the ingredients others provide as well. This is especially important with those to whom we owe leadership due to our position in the hierarchy.

Kentucky's Society of Certified Public Managers has a goal of providing opportunities for members to continually increase their knowledge in the field of public management. We pursue this goal by organizing luncheons with speakers and an annual training seminar, which encompasses much more than just training, but also networking with peers - and some fun, as well.

These events are arranged to provide outlets for ongoing dialogue



February, 2003

with other managers about the fine art and skill of providing visionary and effective public service. If you can recommend a particular speaker or would like us to address a particular issue, please get in touch with Janice Earnest, Carolyn Schaefer, or me. Our E-mail and phone numbers are included on page 8.

Above all, please come to these events! In the day-to-day busy-ness that frequently sounds like "I need to send this e-mail and then I'll take that phone call," we usually don't have time to reflect. Be sure to take the time from your busy schedule to join KSCPM, sit back for an hour or so, open your mind, and think. Are you maximizing the effect of the essences of those you manage? Are you the public servant you strive to be?

Hoping to see you at the March luncheon, I am respectfully yours,

Pamla Wood, CPM  
President, KSCPM

**KSCPM Officers for 2003**

**President** – Pamla Wood,  
Department of Environmental  
Protection, Frankfort

**President-elect** – Douglas Holt,  
Cabinet for Health Services,  
Frankfort

**Secretary** – Helen Koger, Dept. of  
Criminal Justice Training,  
Richmond

**Treasurer**– Robinil Jameson,  
Office of Local Government,  
Frankfort.

Please contact any board member if you are interested in serving on the KSCPM Board. We need your involvement. A complete list of the Board of Directors is on page 8.

**American Academy of  
Certified Public Managers**

**15<sup>th</sup> Annual Educational  
Symposium**

April 8 – 12, 2003  
The Lightsey Conference Center  
Charleston, SC

The Honorable Philip Lader, former United States Ambassador to the Court of St. James, has confirmed to keynote the opening general session of the conference.

Ambassador Phil Lader is a distinguished American, a recognized international leader, an accomplished public servant, a successful businessman, and an extraordinary speaker. His remarks will provide a very special beginning for an exceptional conference program. Don't miss this genuinely exciting opportunity in historic Charleston!

House of Delegates Meeting  
April 11-12, 2003

The KSCPM Delegates to the AACPM conference are:

Pamla Wood, President  
Robinil Jameson, Treasurer  
Helen Koger, Secretary

Alternate Delegate  
J.R. Brown, Immediate Past  
President

Registration packets for the conference can be found at [www.scscpm.org](http://www.scscpm.org).

Look for additional information at [www.cpmacademy.org](http://www.cpmacademy.org)



Sharon Marcum, Executive Director of GSC, speaks to the graduates

**CPM Graduation  
November 7, 2002**

Society members attended the November graduation ceremony at the Farnham Dudgeon Civic Center to greet the graduates and invite them to join KSCPM. The Society set up a table to distribute information about the Society to the graduates.

Enrollment in the CPM program has increased dramatically over the past several years. At this ceremony, 102 individuals graduated from the Kentucky Certified Public Manager program while another 266 individuals were recognized for completing Phase I, the Certificate of Management Fundamentals.

KSCPM also recognizes graduates who submit exceptional project reports as part of their program requirements. There were 46 graduates who received an award for their excellent work. KSCPM selected one of the projects as the Kentucky Askew Award winner to be recognized at the AACPM Symposium in South Carolina in April 2003.

Read more about the graduation and see photos of the graduates sorted by Cabinet at:

[gsc.state.ky.us/kcpmgraduation2002](http://gsc.state.ky.us/kcpmgraduation2002)

### Outstanding Project Awardees 2002

- MARCIA ALLEN
- RITA BEASLEY
- RITA BELEN
- BRIAN BILLINGS
- CLEMEN BOTONES
- LEMA BRADLEY
- FLOYD CANADA, JR.
- LINDA CLEMENTS
- ROBERT COX
- FRED CULBERTSON
- JOYCE CUMMINS
- DANNY DAILEY
- KEITH DAMRON
- SANDRA DANIELS
- SHAWN ESTEP
- MARTHA FAULKNER
- BONNIE GIBBS
- REJEENA HADLEY
- DANIEL INABNITT
- LISA JACKSON
- PAMELA JARBOE
- MARY JILKA
- BRIAN JUDY
- JOHN JUMP, JR.
- SANDRA KESTNER
- VALARIE KINCAID
- JOYCE KINDER
- CHERILYN KIZER
- JOHN LEWIS
- KEVIN MCCLEARN
- JEFFREY MCQUEARY
- GERALD MORFORD
- ROBBY MORTON
- BARBARA MURRAY
- LINDA MURRAY
- ANN MYRE
- MARY PASCAL
- MICHAEL POCERNICH
- KENNETH POTTS
- DOUGLAS RATHBUN
- MARK RITTER
- LAURA SANDERS
- RONALD STEWART
- JAMES WADE, JR.
- MARJORIE WILLIAMS
- GARNETTA WIREMAN

#### Askew Award Winner

**Ms. Mary Jilka** was surprised and delighted when notified that she would be the 2003 Kentucky recipient of the Askew Award.

Mary Jilka's name and project have been submitted to the American Academy of Certified Public Managers (AACPM) to receive the honored George C. Askew Award.

Ms. Jilka works for the Department for Disability Determination Services within the Cabinet for Families and Children. You may read her award-winning project at:

[gsc.state.ky.us/askewaward03](http://gsc.state.ky.us/askewaward03)

This award is presented annually by the American Academy of Certified Public Managers (AACPM) to recognize high quality CPM projects. Jilka was selected for her project entitled, "MTV Days." She developed this as an applied project to demonstrate Analytical/Conceptual, Technical Skills. The subject matter evolved from two meetings she organized as "Meet the Vendors Days," thus the acronym "MTV Days." These meetings included staff from the Department for Disability Determinations who met with a few of the vendors that provide evaluations for Social Security Administration disability claimants alleging mental impairments.

The Askew Award will be presented at the American Academy of Certified Public Managers symposium held from Tuesday, April 8th through Saturday April 12th, 2003 in Charleston, South Carolina.

Askew Award winners are honored by KSCPM with the following:

- Free one-year membership in the KSCPM and the AACPM
- Registration fees paid for the KSCPM's annual symposium

- Registration Fees paid for the AACPM's annual symposium
- Invited to be a guest at both KSCPM luncheon meetings.

The Askew Award is given in memory of George C. Askew, who was the first manager to be certified by a Certified Public Managers program. High-scoring projects are submitted by the Governmental Services Center to the Kentucky Society for Certified Public Managers, and KSCPM selects "the best of the best" to submit to the AACPM as the Kentucky winner.

Former Askew Awardees from Kentucky include: Douglas Holt, a Cabinet for Health Services employee in the Department for Medicaid Services; Fannie Louise Maddux, a Cabinet for Health Services employee at Western State Hospital; and Cathy Higginbotham, a Natural Resources Cabinet employee in the Environmental Services Laboratory.



#### Board of Director's Meeting

Thursday, January 24, 2003  
Department of Local Government,  
Frankfort

#### Attending:

- Pamla Wood
- Douglas Holt
- Robinil Jameson
- Helen Koger
- J. R. Brown
- Jeanne Olivas
- JoJuana Green

February, 2003

Janice Earnest  
Glenn Thomas  
Pat Bryan  
Jane Sampson  
Larry Totten

**Administrative**

President Pamla Wood called the meeting to order. Officers and Board members introduced themselves.

President Wood distributed a Board of Directors list and asked everyone to check for errors. The minutes of the last meeting were circulated and one correction was made. (George Askew was considered the first graduate of the CPM program, he did not launch the CPM theory.)

The motion was made to accept the minutes by Pat Bryan, and seconded by Robinil Jameson. Motion carried.

**Treasurer's Report**

The bank balance is \$6,427.58. A check was issued for 78 members at \$15 each to the American Academy of Certified Public Managers for 2003 dues. The books were audited in December and everything was found in good order. Auditor Jane Sampson suggested all checks be listed in sequential order whether they are written or voided and to separate columns between revenues and expenditures. These suggestions have been adopted.

J. R. Brown moved to accept the report and Larry Totten seconded. Motion passed.

**Committee Goals for the Year**

Douglas Holt is the Chair of the Awards Committee. Among other tasks, Doug will develop written

clarification of the process for making project awards.

Pat Bryan, Membership Chair, will try to increase membership. Currently we have 78 members.

Janice Earnest is Program Chair. She and Carolyn Schaefer will select speakers, locations, and caterers. She requested input from Board Members in the selection of speakers, locations and caterers. Crit Louellen was suggested as a possible speaker for the March luncheon. The registration fee charged for the luncheons will be the cost of the meal.

Tony Smith will continue to be our representative for the Coalition of State Employees and Pat Bryan will continue to attend meetings. Tony will provide Coalition minutes for circulation to the KSCPM membership.

Pamla met with GSC and Jeanne Olivas will be their representative on the Board. GSC is now paying membership for GSC Instructors. J. R. Brown will continue to work with the Capstone Seminar.

It would be of value to know how many CPM graduates have received the Educational increment. Jeanne will send Pamla a list of graduates and Pamla will poll them.

J. R. Brown, Janice Earnest, Carolyn Schaefer, and Helen Koger will work on obtaining items for the Kentucky basket for the National Conference. The basket should have airplane portability in mind since most people attending the conference will fly.

"What would you do if you knew you could never fail?"  
--Author Unknown--

**Upcoming Events**

Tentative plans for the year are for two luncheon meetings (March and July), a Professional Seminar (September) and the annual meeting (December). The optimum meeting dates are non-GSC class dates. The July luncheon will be held in Richmond.

Board Meetings will be held on April 23, July 23, and October 22. Meetings will start at 11:30 a.m.

**2003 AACPM Conference**

Scheduled in Charleston, South Carolina, April 8-12, 2003, this is an excellent training and growth opportunity. Each state can send three delegates. These names must be submitted by February 7, 2003.

After discussion, Robinil moved the President, Treasurer, and Secretary be appointed as Delegates and Past-President as the Alternate Delegate. Douglas Holt seconded. Motion passed. The delegates will be Pamla Wood, Robinil Jameson and Helen Koger. J. R. Brown will be an alternate delegate.

Pamla Wood will submit the Delegates' names to the National Conference.

Robinil Jameson moved to set a ceiling of \$2,500 for expenses incurred at the National Conference. Douglas Holt seconded. Motion passed.

**2006 AACPM Conference**

AACPM President Larry Totten reported the Galt House (Louisville site for the 2006 AACPM Conference) has started renovations with completion set for 2005.

He also pointed out New Hampshire, site of the 2005 National Conference, has set aside funds for start-up expenses for their conference. He asked if our organization could do likewise. He suggested setting aside \$2,000 in a Certificate of Deposit (CD) account and increasing it each year. Much discussion ensued. Jeanne Olivas suggested an itemized budget be submitted. However, the start-up fund will be needed prior to receiving registration fees the summer of 2006 and printing and advertising fees will not be known. In the past years, the ratio of 25% profit/75% loss was assumed by the host state and AACPM. This ratio may change to 50/50 in the future since many states have incurred a loss.

Pamla Wood asked if we set aside \$2,000 in a CD, can we still pay our bills after the National Conference expenses, April 8-12, 2003? It was agreed that we have funds to do this.

Janice Earnest moved to immediately set aside \$2,000 in a CD account as seed money for the AACPM conference for the year 2006. Pat Bryan seconded the motion. There was no further discussion, the motion passed.

**Other Business**

Robinil Jameson suggested we have a budget prepared to present at the December meeting each year. (Article IV, Section C, 1)

**Open Comments**

The next meeting will be Wednesday, April 23, 2003 11:30 a.m.-1 p.m. in the Office of Local Government Conference Room, Frankfort.

Minutes submitted by: <mailto:hkoger@docjt.jus.state.ky.us>  
Helen Koger, CPM  
KSCPM Secretary

Legal Secretary  
Dept of Criminal Justice Training  
521 Lancaster Avenue  
Richmond, KY 40475-3102

**KSCPM GOLF SHIRTS**

KSCPM has a supply of golf style shirts on hand for purchase for \$25 each. We have navy blue, California teal, and beige/tan in sizes large and extra large.

Please contact Robinil Jameson, Finance Chairperson, if you wish to purchase a shirt. Shirts will also be available at the meetings.

"Always bear in mind that our own resolution to succeed is more important than any one other thing."  
--Abraham Lincoln--



**TREASURER'S REPORT:  
KSCPM**

**CASH ON HAND  
December 23, 2002**

Beg. Bal. -12/23/2002	\$6476.24
Receipts:	
Dues Rec.	\$1840.00
Refunds	30.00
Total	<u>1870.00</u>
Total Receipts	\$8,346.24

Expenses:	
AACPM State \$	100.00
Postage.	33.86
AACPM Exp.	1170.00
Brochures	<u>614.80</u>
Total Expenses	<u>1,918.66</u>
Ending Balance	
Cash on Hand -	
1/24/2003	<u>\$6,427.58</u>

Submitted by  
Robinil Jameson, CPM,  
Treas., KSCPM

**FEATURE ARTICLE**

**Are you guilty of being a  
"speedy reader"**

The temptation is out there. How many times have you heard someone say, "I just get too many E-mails to actually read all of them?" So, the overburdened E-mail recipient just skims their E-mails, often making the problem worse for themselves.

How can this be, you might ask? Take for example the case of a manager, Jane Doe, that Tom Smith works for. This manager received upward of 50 E-mails a day. She just couldn't keep up, so she resorted to "speedy reading" - i.e. skimming E-mails trying to quickly grasp what was important. Take this example for instance:

-----Original Message-----  
From: Doe, Jane  
Sent: Friday, March 04, 1994 3:30 PM  
To: 'Smith, Tom'  
Subject: RE: Meeting.

OK, thanks! It is on my calendar.  
Jane.

February, 2003

-----Original Message-----

From: Smith, Tom  
Sent: Thursday, March 03, 1994 2:00 PM  
To: 'Doe, Jane'  
Subject: RE: Meeting.

It is in the Commissioner's conference room.  
Tom.

-----Original Message-----

From: Doe, Jane  
Sent: Thursday, March 03, 1994 1:00 PM  
To: 'Smith, Tom'  
Subject: RE: Meeting.

You didn't tell me where!  
Jane.

-----Original Message-----

From: Smith, Tom  
Sent: Wednesday, March 02, 1994 3:30 PM  
To: 'Doe, Jane'  
Subject: RE: Meeting.

It is on Monday, March 7 at 1:00 PM.  
Tom.

-----Original Message-----

From: Doe, Jane  
Sent: Wednesday, March 02, 1994 2:00 PM  
To: 'Smith, Tom'  
Subject: RE: Meeting.

When is the meeting?  
Jane.

-----Original Message-----

From: Smith, Tom  
Sent: Tuesday, March 1, 1994 9:00 AM  
To: 'Doe, Jane'  
Subject: RE: Meeting.

Jane,  
We would like to invite you to attend a meeting regarding the

widget project we are working on. We have come to a roadblock regarding the widgets, and really need your input. The meeting will be in the Commissioner's conference room on Monday, March 7 at 1:00 PM. We could really use your help. Please let me know if you can attend.  
Thank you, Tom.

-----

See the problem? By just skimming, the manager overlooked the most important information – not that there would be a meeting – but that there is a meeting scheduled, along with the date, time and location. Instead of reading one E-mail message and responding, this manager generated two additional and unnecessary E-mails for both herself and her employee to read!

You may think this is an exaggeration, but it really isn't. There are managers out there who are guilty of "speedy reading" and responding similarly to messages of this simplicity.

How do you think this would make the employee feel? How would you feel if your manager replied to your E-mail message in this manner? Does this example portray the type of leadership and management style we have studied in our CPM classes? Does this employee feel their manager is supportive, participative or even interested in what the employee really had to say? Is this the professional CPM image you want to project to your employees?

OK, since you're still with me you're probably wondering how to fix this problem. The answer is as unique as the individual. The quick

*THE CUTTING EDGE*

answer is whatever works best for your particular circumstances and style. However, here's a suggestion.

Consider creating a series of folders within your E-mail program to sort your E-mail into by priority level. Examples might include: "Explosive", "High", "Medium", "Low", and "Tickler." When you log into Outlook, or whatever E-mail program you use, quickly read the first few lines of each E-mail. If the E-mail is clearly spam (junk E-mail), which seems to comprise about 50% of what we receive nowadays, go ahead and delete it. If the E-mail can be addressed by one of your employees, go ahead and forward it to them with an explanatory note about the assignment.

What remains is yours to deal with. Sort it into your new folders by priority level. If the message is an item that must be dealt with today, drag it to your "Explosive" folder. If the message is an item that must be addressed this week, drag it to your "High" folder. If the message is an item that can be resolved next week, drag it to your "Medium" folder. If the message has a delayed deadline or no real deadline associated with it, drag it to your "Low" folder. If the message is a reminder that you need to do something in the future, drag it to your "Tickler" folder.

Now, go to your "Explosive" folder and thoroughly read each E-mail as you work through your newly prioritized folders. This method will help ensure you are always working on the highest priority items first – perhaps giving you the reputation among your coworkers of always knowing and working on the hottest issue of the moment. As you

receive new messages, read the first few lines and prioritize it into a folder as described above.

Pick a time: at the beginning of the day, right after lunch, or at the end of the day, and quickly go through the E-mails in each folder. Have any issues been resolved during the course of the day so you can delete remaining E-mails that are no longer an issue? Are there any E-mails that have been boiling on the back burner so long that they are now a higher priority? If so, drag them into the next higher priority folder. Say, perhaps an E-mail in your "Medium" folder should now be in the "High" or "Explosive" folder.

About once a week, remember to go through your "Tickler" folder to see if anything can be deleted or moved into a higher priority folder to be addressed.

Any new routine may take a little patience at first, until it becomes second nature, but the reduction in unnecessary E-mail may very well make the process a time saver in the end!

I hope you find something useful or thought provoking in this article. If you have any comments, counter-proposals, or future column topics you might like to see, please feel free to E-mail me at home:

[douglasholt@msn.com](mailto:douglasholt@msn.com)

I do not guarantee that I will have time to reply to each E-mail, but I will read each submission. Please use "KSCPM" in the subject line of your E-mail so I know it is not spam! Thank you.

Submitted by:

Douglas Holt, CPM, MBA  
President Elect, KSCPM

### Dept. for Libraries & Archives

Did you know that the Department for Libraries & Archives has many books related to CPM curriculum subjects? Many of the CPM classes even have a web page link to a recommended readings list available from KDLA.

To make things even easier, books linked to GSC classes are even labeled on the binder with a bright yellow marker.

If you are a card-carrying member of the KDLA, you can even request books online for interoffice delivery right to your office.

If you are looking for a 'good read' or just want to brush up on a subject, why not check out the KDLA at <http://www.kdla.net>.

### Retiree Registration

If you are a retired state employee, we request that you take a moment to fill out the membership directory registration form on page 9 and forward to Pat Bryan, Membership Committee Chairperson.

### We Need Your Input

This newsletter is meant not only to pass society information to its members but also as a forum for its members.

If you have a CPM question that you would like to anonymously ask other members, please E-mail it to:

[Glenn.Thomas@mail.state.ky.us](mailto:Glenn.Thomas@mail.state.ky.us)

Selected questions will be published in future issues of *The Cutting Edge* and selected responses will be published in the following scheduled edition. Please contact

me at the above E-mail, Subject: CPM Question.

If you would like to submit an article to be featured in a future issue of *The Cutting Edge*, please contact me at the above E-mail, Subject: Feature Article.

All submitted materials are subject to editorial approval and editing.

Not much of a writer, but still want to contribute to KSCPM? Take a minute to look over the committees on the following page. Does anything peak your interest? If so, please contact the committee chairperson directly and let them know you want to help. It doesn't take a lot of time but it certainly does help out.

### Recycle

If you enjoyed this newsletter, please share it with a CPM graduate you may know that is not a KSCPM member. If you did not enjoy it, please share why you didn't with me!

"Desire is the key to motivation, but it's the determination and commitment to an unrelenting pursuit of your goal - a commitment to excellence - that will enable you to attain the success you seek."

--Mario Andretti--



## KSCPM Committee Information - Year 2003

		KSCPM Executive Committee	
Pamla Wood	President	<a href="mailto:Pamla.Wood@mail.state.ky.us">Pamla.Wood@mail.state.ky.us</a>	502-564-3410
Douglas Holt	President-Elect	<a href="mailto:Douglas.Holt@mail.state.ky.us">Douglas.Holt@mail.state.ky.us</a>	502-564-4923
Robinil Jameson	Treasurer	<a href="mailto:Robinil.Jameson@mail.state.ky.us">Robinil.Jameson@mail.state.ky.us</a>	502-573-2382
Helen Koger	Secretary	<a href="mailto:hkoger@docjt.jus.state.ky.us">hkoger@docjt.jus.state.ky.us</a>	859-622-3801
J.R. Brown	Immediate Past President	<a href="mailto:jbrown@docjt.jus.state.ky.us">jbrown@docjt.jus.state.ky.us</a>	502-564-6927
Jeanne Olivas	G.S.C. Liaison	<a href="mailto:Jeanne.Olivas@mail.state.ky.us">Jeanne.Olivas@mail.state.ky.us</a>	502-564-8170
JoJuana Leavell-Green	Election Comm.	<a href="mailto:JoJuana.Leavell-greene@mail.state.ky.us">JoJuana.Leavell-greene@mail.state.ky.us</a>	502-564-5620
Pat Bryan	Membership Comm.	<a href="mailto:patriciabryan@peoplepc.com">patriciabryan@peoplepc.com</a>	502-875-1617
Janice Earnest	Program Comm.	<a href="mailto:jearnest@docjt.jus.state.ky.us">jearnest@docjt.jus.state.ky.us</a>	859-622-8062
Carolyn Schaefer	Assistant	<a href="mailto:cschaefer@docjt.jus.state.ky.us">cschaefer@docjt.jus.state.ky.us</a>	859-622-2302
Glenn Thomas	Publications & Publicity Comm.	<a href="mailto:Glenn.Thomas@mail.state.ky.us">Glenn.Thomas@mail.state.ky.us</a>	502-564-1404
Jane Sampson	Finance Comm.	<a href="mailto:Jane.Sampson@kdla.net">Jane.Sampson@kdla.net</a>	502-564-8300
Larry Totten	President, AACPM	<a href="mailto:Larry.Totten@mail.state.ky.us">Larry.Totten@mail.state.ky.us</a>	270-343-2426
<i>Special Appointed Committees</i>			
Douglas Holt	Awards Committee	<a href="mailto:Douglas.Holt@mail.state.ky.us">Douglas.Holt@mail.state.ky.us</a>	502-564-4923
Tony Smith	Legislative Committee	<a href="mailto:TonySmith@mail.kytc.state.ky.us">TonySmith@mail.kytc.state.ky.us</a>	502-564-6927
Connie Bolin	Web Site Coordinator	<a href="mailto:Connie.Bolin@mail.state.ky.us">Connie.Bolin@mail.state.ky.us</a>	502-564-7455
Pamla Wood	Historian & Archivist	<a href="mailto:Pamla.Wood@mail.state.ky.us">Pamla.Wood@mail.state.ky.us</a>	502-564-3410
KSCPM	Web Page	<a href="http://gsc.state.ky.us/KSCPMWeb">gsc.state.ky.us/KSCPMWeb</a>	P.O. Box 42 Frankfort, KY 40602-0042
AACPM	Web Page	<a href="http://www.cpmacademy.org">www.cpmacademy.org</a>	

## Kentucky Society of Certified Public Managers



### Retired State Employee Registration

Name \_\_\_\_\_

Date Retiring \_\_\_\_\_

Address \_\_\_\_\_

City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

Telephone \_\_\_\_\_ Fax \_\_\_\_\_

E-mail \_\_\_\_\_

\_\_\_\_\_ I do want my name and home address in the membership directory  
 \_\_\_\_\_ I do NOT want my name and home address in the membership directory

*Mail to:*

KSCPM  
 POB 42  
 Frankfort, KY 40602-0042

*E-Mail to:* [patriciabryan@peoplepc.com](mailto:patriciabryan@peoplepc.com) -OR- [robinil.jameson@mail.state.ky.us](mailto:robinil.jameson@mail.state.ky.us)

**Please notify us at least (2) weeks prior so we can change information in the database.**

**Spring Luncheon      Wednesday, March 5, 2003**

11:30 a.m. - Lunch -- 12:00 noon - Speaker

**Investor's Heritage Auditorium**

*2<sup>nd</sup> @ Shelby Street  
Frankfort, Kentucky*

**Guest Speaker – Crit Luallen**

*Former Secretary of the  
Executive Cabinet*

SEND RESERVATIONS TO:      *Kentucky Society of Certified Public Managers  
PO Box 42  
Frankfort, Kentucky 40602-0042*

Reservations **must** be received by Monday, March 3, 2003. – Cost: TBA

Reservations: Member \_\_\_\_\_ Guest \_\_\_\_\_ Amount: \$ \_\_\_\_\_

NAME: \_\_\_\_\_

ADDRESS: \_\_\_\_\_

CITY: \_\_\_\_\_ KY    ZIP \_\_\_\_\_

OFFICE PHONE: \_\_\_\_\_ E-MAIL: \_\_\_\_\_

**THE CUTTING EDGE**  
KSCPM Newsletter  
P. O. Box 42  
Frankfort, KY 40602-0042



ADDRESS CORRECTION REQUESTED

This document was created with Win2PDF available at <http://www.daneprairie.com>.  
The unregistered version of Win2PDF is for evaluation or non-commercial use only.