Sharpening Your Management Skills through KSCPM



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KENTUCKY SOCIETY CERTIFIED PUBLIC MANAGERS

> TO BE ANNOUNCED

KSCPM FALL LUNCHEON October 22, 2008 11:30am Capitol Annex Cafe FRANKFORT, KY

KSCPM ANNUAL MEMBERSHIP MEETING December 9, 2008

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### President's Podium



As this year winds down with already falling leaves, we continue to advocate the benefits to Kentucky of having an available pool of professional managers and leaders. The coming winter also signals the best opportunity to do just that when the next legislative session begins January 6, 2009. All CPMs statewide should persuade their legislators to fully fund the critical GSC mission of training and certifying CPMs. This is one of the most economical yet value added processes in state aovernment.

Our KSCPM members should feel proud that once again Kentucky was well represented at this year's 20<sup>th</sup> Annual AACPM Professional Development Conference. We had participants in the opening ceremony, four members in the House of Delegates meeting, and one member as a professional development presenter.

This newsletter outlines the conference events and gives details of our activities and success at this conference. You can also reference the AACPM website for more conference information. And as always, the Kentucky basket was one of the most sought after in the bidding.

Networking is a huge benefit of attending these conferences. In talking with many members of other state societies, we came away knowing that we all suffer the same dilemmas: budget cuts, travel restrictions, and a marked lack of CPM marketing from our state administrations. I can't help but reflect back to the goals our board set for this year with the new administration:

- Maintain visibility in times of budget restrictions.
- Be an accepted management resource to Kentucky state government.
- Use the CPM program and KSCPM to improve state agencies.

As CPMs, we must continue to help our employers through management and leadership skills and to help each other through networking and sharing. Without strong advocacy, however, the CPM program will diminish in importance, and our certification will also decrease in importance. None of us want this, so it is our responsibility to ensure that doesn't happen. So get out there and advocate!

Tony B. Smith, CPM KSCPM President



### KSCPM Members' Awards/Recognitions

AACPM Foundation Board – Tony Smith KSCPM Askew Award Winner – Russell Wright KSCPM Henning Nominee – Tony Smith AACPM Wilkinson Scholarship Recipient – Rebecca Conley AACPM Committee Recognition: Ways & Means Co-Chair – Tony Smith Finance Committee – Carmen Bishop Conference Presenter – Glenn Thomas



Carmen Bishop accepts Award on behalf of KSCPM Member Rebecca Conley

### Wilkinson Scholarship Recipient

The American Academy of Certified Public Managers<sup>®</sup> awarded two Wilkinson Scholarships at the 20<sup>th</sup> Annual Professional Development Conference held in September at Columbus, Ohio. KSCPM member Rebecca Conley was a recipient of the scholarship, which makes it the second consecutive year that a KSCPM member has won the scholarship! The Fran Wilkinson Scholarship is awarded annually to those members who have pursued continued professional development while following a career in public management. It is intended *"to promote a high professional, educational and ethical standard in public management..."* one of the founding objectives of the American Academy of Certified Public Managers<sup>®</sup>.

Rebecca, who works in the Division of Securities at the Department of Financial Institutions in Frankfort, is pursuing a post-baccalaureate degree in Paralegal Studies at Eastern Kentucky University. She anticipates completing the certificate program in Spring, 2009. Rebecca is pursuing this program to enhance her knowledge of the legal aspects associated with the financial services industry. She is currently taking courses in criminal law, legal research and writing, and probate. "A paralegal degree improves my knowledge as a regulator, which enables me to provide better oversight and enforcement of Kentucky laws and regulations pertaining to financial institutions to protect and educate the citizens of the Commonwealth against financial fraud," she said. "I am honored to be chosen by the Academy as a recipient and proud to represent the KSCPM."



Russell Wright receives Askew Medallion and Certificate of Recognition from President Tony Smith

### Certified Public Manager Education Foundation

The Foundation was established as a New Hampshire nonprofit corporation in October 2007 as a separate, non-profit entity dedicated to furthering the education of CPMers.

The Foundation is intended to provide a vehicle that could make it easier to solicit and receive financial donations or seek grants from individuals, businesses or other entities to help support various educational programs or professional development activities of the AACPM or its member societies. The IRS 501(c) (3) application was completed and submitted in early August of this year.

The Foundation held its first election for an at-large Director during the AACPM Conference Societies' Presidents' meeting. Tony Smith, Kentucky's President, was elected and will take office in January 2009.



**AACPM Past Presidents** 

### KSCPM Board Meeting July 10, 2008 Funderburk Building at EKU

In the absence of President Tony Smith, Robinil Jameson, Past- President, called the meeting to order.

**Those in attendance:** Robinil Jameson, Bob Armstrong, Carmen Bishop, Janice Earnest, Ande Godsey, Rebe Conley, Jennifer Woods, and Katy Cave.

**Presentation of Minutes:** Rebe Conley moved that the minutes be accepted as presented. The board approved the minutes.

**Treasurer's Report:** The Treasurer's report should read: The income from the KSCPM conference was \$7,900; expenses were \$2500, so we made \$5,400. We currently have \$11,550.94 in the bank not accounting for today's luncheon expenses, plus two certificates of deposit totaling approximately \$4,100. Ande Godsey made a motion to accept the Treasurer's report, and it was seconded by Katy Cave and the motion passed.

### Committee Reports:

Election Committee: Rebe Conley reported no action.

**Membership Committee:** There were 3 new members prior to the May 14<sup>th</sup> seminar, and 1 new member since. There are 100 members at this time.

**Program Committee:** Jennifer Woods is looking into meeting in the Capitol Annex for the fall meeting (September or October). The meeting will try to coordinate with an interim meeting or public hearing, so KSCPM can market our organization to the legislature. There is no date for the meeting yet.

**Publications and Publicity Committee:** The newsletter will go out again the end of September after the AACPM conference, September 7-10, in Columbus, Ohio.

Awards Committee: The Askew Award winner was not submitted by deadline, but we will try to get an extension. The Henning Award nomination was submitted, and Ande Godsey, Rebe Conley, and Christy Johnson are going to apply for the Wilkinson Scholarship.

#### Legislative Update: No report

**GSC Update:** Katy Cave, CPM Coordinator, announced that applications were being accepted for the fall cohort group until August 1, with the orientation taking place on August 6. GSC will have a graduation ceremony but no dates or sites have been discussed. The group made some suggestions for consideration.

#### **New Business**

Robinil announced that Sherman Bowman, President-elect, is unable to attend the AACPM Conference. The group voted for Carmen Bishop, Tony Smith, and Larry Totten as the voting members from Kentucky in the AACPM House of Delegates, with Carmen Bishop abstaining.

Janice Earnest and Robinil Jameson have been working on the Standard Operating Procedures Manual for all areas of the Kentucky Society. It was moved and seconded that we accept the copy presented to the board.

The board directed the secretary to send a card to Tony and Susan Smith on the death of Susan's mother, Edith Griffin.

The meeting adjourned at 1:45 P.M.

Minutes submitted by, Katy Cave 2008 KSCPM Secretary

### GSC News

The newest group of CPM candidates started their classes on August 26. We now have seven cohort groups. The first two groups will begin their Capstone in October. The first group of the newest program will graduate in 2008. Currently there are 130 people in the KCPM program. Applications for the spring semester need to be in by November 1, 2008.

The newly organized KCPM Advisory Council has been meeting once a quarter since April. Currently the members are Larry Totten, Deputy Commissioner of Parks, former AACPM President, and former KSCPM President. Other members are Tony Smith, President of KSCPM; Esteva Draggs, Deputy Director of GSC; Penny Armstrong, KSU Assistant Provost for Outreach and Extended Programs; Johnny Keene, former Manager of Performance Management Branch of GSC and KSU alumnus; Roberta Mason, KSU CLE Program Advisor/Instructor; LaDonna Thompson, Commissioner of Corrections; Robert Jones KSU CPM Coordinator; and Katy Cave GSC KCPM Coordinator. The group has discussed skills needed for managers; to be sure the curriculum develops successful managers. The last meeting's discussion was on ways to market the CPM program to cabinet officials and participants. The next meeting will review the existing bylaws for updates. This group makes recommendations to the KCPM program for growth, as well as meeting the needs of the Commonwealth of Kentucky.

The KCPM program is to be reviewed in 2009. Every five years the CPM Consortium reviews existing programs to insure that they meet the national standards of the consortium.

#### Treasurer's Report Variance to Budget August 28, 2008

| Income:                                                                                                                                                                         | \$1,925.00                                                                                          |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------|
| Member Dues                                                                                                                                                                     | 198.50                                                                                              |
| Lunch Income                                                                                                                                                                    | 7900.00                                                                                             |
| KSCPM Seminar                                                                                                                                                                   | 20.48                                                                                               |
| Bank Interest                                                                                                                                                                   | <u>\$10,043.98</u>                                                                                  |
| Total Receipts                                                                                                                                                                  | \$10,043.98                                                                                         |
| Expenses:<br>AACPM Dues<br>Lunch Expense<br>Website<br>AACPM Assessment<br>Awards & Honors<br>Print & Postage<br>KSCPM Seminar<br>AACPM Deleg. Exp.<br>Product Exp<br>Misc. Exp | \$945.00<br>916.76<br>675.00<br>100.00<br>604.20<br>247.11<br>2499.75<br>550.00<br>257.56<br>294.19 |
| Total Expenses                                                                                                                                                                  | <u>\$7,089.57</u>                                                                                   |
| Net Income                                                                                                                                                                      | 2,954.41                                                                                            |
| Beginning Balance                                                                                                                                                               | ** 7,580.78                                                                                         |
| Ending Balance                                                                                                                                                                  | ++ <u>\$10,535.19</u>                                                                               |
| ** CD's - \$2,071.05 @ 4.30%<br>\$2,112.26 @ 5.20%                                                                                                                              |                                                                                                     |

++ Includes \$2,000/2008 Ohio Conference HOD budgeted expenses & \$5,000/2009 projected Florida Conference HOD expenses



### Annual Awards

It's time to start thinking about nominations for the Gene Childress Leadership Award and the Charlotte Glaser Award of Merit for 2008.

The Childress Award recognizes outstanding leadership in state government while the Glaser Award recognizes an individual that has made outstanding contributions to the Kentucky Society. Information about past winners as well as specific evaluation criteria are listed for each of the nomination forms.

Application forms can be found on pages 8 and 9 of this newsletter or the KSCPM website at: <u>www.kscpm.org</u>

Nomination forms must be received or postmarked by Friday, <u>October 31, 2008</u> to be considered. They can be emailed to larry.totten@ky.gov or hard copies can be mailed to Larry Totten, Kentucky Department of Parks, 500 Mero St/10<sup>th</sup> FI, Frankfort KY 40601.



### **ELECTION TIME!**

It's time to begin thinking about running for a 2009 office with KSCPM. Ballots will be distributed prior to the December Election/Awards Meeting. We will be electing the following officers: President-Elect, Secretary, and Treasurer. You must have completed the CPM program to be eligible for these offices and be a member in good standing with the Society.

There will also be openings on the Board of Directors. Our 2009 President, Sherman Bowman, would welcome volunteers to chair the various Committees.

If you would like more information about duties or requirements for any of these offices, please contact: <u>Rebecca.conley@ky.gov</u>.

### Newsletter Submissions

If you have an idea for a future newsletter article or would like to submit a book/training review, please contact Tony Smith. Final submissions for the next newsletter must be received no later than December 16, 2008.

### Amazon.com

Why not help the American Academy of Certified Public Managers<sup>®</sup> when you shop? It's easy. All you have to do is enter the Amazon.com website through the Academy's website, <u>www.cpmacademy.org.</u> Then, for every purchase you make, the Academy earns a 5% bonus through Amazon's Associates Program.



Will you be retiring in 2008?

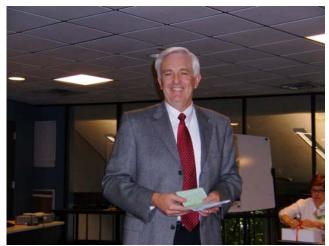
Be sure to complete the form on page 7 of this newsletter or go to: http://www.kscpm.org/KSCPM\_Retiree\_Information.pdf

## The Cutting Edge

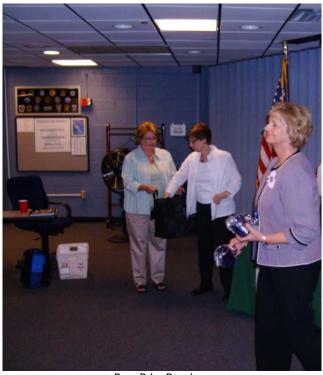
## KSCPM SUMMER LUNCHEON Thursday, July 10, 2008

DEPARTMENT OF CRIMINAL JUSTICE TRAINING, EKU

RICHMOND, KY



Colonel Steve Parker Deputy Commissioner Department of Aviation



Door Prize Drawings

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KSCPM Display & Historical Scrapbook





# Kentucky Society of Certified Public Managers®



**Retiree Information Form** 

| Name          |       |     |  |
|---------------|-------|-----|--|
| Date Retiring |       |     |  |
| Address       |       |     |  |
| City          | State | Zip |  |
| Telephone     | Fax   |     |  |
| E-mail        |       |     |  |

\_\_\_\_\_I do want my name and home address in the membership directory \_\_\_\_\_I do NOT want my name and home address in the membership directory

Mail to:

E-Mail to:

KSCPM POB 42 Frankfort, KY 40602-0042 Tonyb2u@hotmail.com -ORcarmen.bishop@ky.gov

Please notify us at least (2) weeks prior so we can change information in the database.

Must be a current KSCPM member in good standing.

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## Gene W. Childress Leadership Award

### Awarded for outstanding leadership in government

## NOMINATION FORM

The nominee must be a full-time, permanent, public employee but does not have to be a Certified Public Manager®.

### Nominee Information:

| Name:            |        |
|------------------|--------|
| Title:           |        |
| Cabinet/Agency:  |        |
| Mailing Address: |        |
| Work Phone:      | Email: |

### POSSIBLE REASONS FOR NOMINATION:

- Exceptional level of service to the public
- Excellent role model
- Frequently performs above and beyond the call of duty
- Exhibits long term dedication to their organization

I am nominating this public employee for the Leadership Award for the following reasons: (Please be specific.)

If additional space is needed, please attach another sheet.

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### Nominator's Information:

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| Name:                  |        |   |
|------------------------|--------|---|
| Title:                 |        |   |
| Cabinet/Agency:        |        |   |
| Mailing Address:       |        |   |
| Work Phone:            | Email: |   |
|                        |        |   |
|                        |        | _ |
| Signature of Nominator | Date   |   |
|                        |        |   |
|                        |        |   |

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### THE CUTTING EDGE

## Charlotte Glaser Award of Merit

### Awarded for outstanding contribution to the Kentucky Society of Certified Public Managers®

## **NOMINATION FORM**

The nominee must be a member in good standing of the Kentucky Society of Certified Public Managers®.

### Nominee Information:

| Name:            |        |
|------------------|--------|
| Title:           |        |
| Cabinet/Agency:  |        |
| Mailing Address: |        |
| Work Phone:      | Email: |

### POSSIBLE REASONS FOR NOMINATION:

- Exceptional level of service to the Kentucky Society of Certified Public Managers®
- Excellent CPM role model
- Promotes and supports Society functions
- Far exceeds expectations of a Society member
- Frequently performs above and beyond the call of duty
- Exhibits long term dedication to the Society

I am nominating this CPM for the Award of Merit for the following reasons: (Please be specific.)

| f additional space is n<br>Nominator's Informa | eeded, please attach another sheet.<br>tion: |        |      |  |
|------------------------------------------------|----------------------------------------------|--------|------|--|
| Name:<br>Title:<br>Cabinet/Agency:             |                                              |        |      |  |
| Mailing Address:<br>Work Phone:                |                                              | Email: |      |  |
| Signat                                         | ture of Nominator                            |        | Date |  |

## **KSCPM 2008 BOARD OF DIRECTORS**



(L-R) Tony Smith, Robinil Jameson, Jennifer Woods, Carmen Bishop, Katy Cave, Sherman Bowman, Rebecca Conley, Jeanne Olivas, Ande Godsey, (Absent from photo: Larry Totten, Robert Armstrong, Janice Earnest)

| Tony Smith                   | President                             | Tonyb2u@hotmail.com       | 502-695-5886                          |
|------------------------------|---------------------------------------|---------------------------|---------------------------------------|
| Sherman Bowman               | President-Elect                       | st_bowman@yahoo.com       | 270-528-7937                          |
| Katy Cave                    | Secretary                             | katy.cave@ky.gov          | 502-564-8170                          |
| Carmen Bishop                | Treasurer                             | carmen.bishop@ky.gov      | 502-573-3390                          |
| Robinil H. Jameson           | Immediate Past<br>President           | RHJCPM@aol.com            | 502-875-5466                          |
| Jeanne Olivas                | OEOD Liaison                          | jeanne.olivas@ky.gov      | 502-564-8170                          |
| Rebecca Conley               | Election Committee                    | rebecca.conley@ky.gov     | 502-573-3390                          |
| Jennifer L. Woods            | Program Committee                     | jenniferl.woods@ky.gov    | 502-210-5400                          |
|                              | Publications &<br>Publicity Committee |                           |                                       |
| Larry Totten                 | Membership<br>Committee               | larry.totten@ky.gov       | 502-564-8110                          |
| Robert Armstrong             | Finance Committee                     | robert.armstrong@ky.gov   | 502-245-9091                          |
| Robinil H. Jameson           | Awards Committee                      | RHJCPM@aol.com            | 502-875-5466                          |
| Special Appointed Committees |                                       |                           |                                       |
| Sherman Bowman               | Legislative<br>Committee              | st_bowman@yahoo.com       | 270-528-7937                          |
| Ande Godsey                  | Historian & Archivist                 | ande.godsey@ky.gov        | 859-622-8052                          |
| Janice Earnest               | Standard Operating                    | jkearnest@roadrunner.com  | 859-623-8842                          |
| Robinil H. Jameson           | Procedures                            | RHJCPM@aol.com            | 502-875-5466                          |
| KSCPM                        | Web Page                              | http://www.KSCPM.org      | POB 42<br>Frankfort, KY<br>40602-0042 |
| ААСРМ                        | Web Page                              | http://www.cpmacademy.org |                                       |

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## THE CUTTING EDGE

#### THE CUTTING EDGE

KSCPM Newsletter P. O. Box 42 Frankfort, KY 40602-0042

ADDRESS CORRECTION REQUESTED

POSTAGE

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