



# THE CUTTING EDGE

## Sharpening Your Management Skills through KSCPM

www.KSCPM.org

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**Annual KSCPM Seminar  
May 2014  
Ky History Center, Frankfort**

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### Kentucky Ends Year with Election/Awards Luncheon

The Kentucky Society of Certified Public Managers® (KSCPM) held its annual Election and Awards Luncheon on December 11, 2013 in Frankfort, Kentucky. After a delicious lunch, the members elected officers. President-Elect Sallie Razor will assume the office of President and serve in 2014 with the following persons:

**Jennifer L. Woods, President-Elect**  
**Robinil H. Jameson, Treasurer**  
**Debbie Fisher, Secretary**

During the Awards ceremony, Colmon Elridge, III was honored as the recipient of the **Gene W. Childress Leadership Award**. The Gene Childress Award is given in honor of Gene Childress who served as the first Executive Director of the Governmental Services Center beginning in 1981 and instituted a training program that later became affiliated with the Certified Public Manager® Consortium. A Society committee selects the winner through an evaluation of applications.

*"In 2007 Colmon became the youngest Executive Assistant to any Governor in the country. That did not stop him from shooting high, and working towards achieving major goals within the administration.*

Since that time, Colmon has played major roles in the following. 1) The Kid's Health Squad 2) Graduate Kentucky 3) He's worked with diverse communities to find a seat and voice in the Executive Branch 4) The Affordable Care Act. Colmon has always maintained his integrity, and his main purpose of serving the citizens of the Commonwealth.



The **Charlotte Glaser KSCPM Merit Award** was presented to Katy Cave. This award recognizes outstanding contributions to the Kentucky Society of Certified Public Managers®.

*“As the GSC Liaison Katy worked with the KSCPM to implement the Vision, Mission and Goals of the Society. The Society and GSC worked closely during her tenure to mutually support the goals and objectives of each, such as ensuring KSCPM had Askew project representation at AACPM conferences. Twice she was a KSCPM seminar presenter and attended (2) national conferences as a member. In addition to serving as the GSC Liaison she also held the office of KSCPM Secretary and contributed articles frequently to “The Cutting Edge”.*



The **KSCPM Kenneth K. Henning Nominee Certificate** was presented to Ande Godsey. The concept of a professional excellence award was first proposed by the Academy in the late 1980's and was subsequently named in honor of Kenneth K. Henning, whose vision of a quality management development program tailored to the needs of state government resulted in the design and implementation of the Certified Public Manager® concept and the establishment of the Georgia Certified Public Manager® Program, the American Academy of Certified Public Managers® and the Certified Public Manager® consortium. The vision and leadership displayed by Mr. Henning remains to this day embodied in both the American Academy and the Certified Public Manager® Programs across the country.

The Kentucky Society nominated Ande Godsey for this award as has worked diligently to promote the Society by always going above and beyond the call of duty. This type of dedication and support is essential to our success. Ande has always been a strong member and has held several offices and positions over the years. All Henning nominees from around the country were recognized at the 2013 AACPM Conference in Boise, Idaho.



The **2013 President's Award** was awarded to Ms. Toni Simmons for her outstanding contributions to the Kentucky Society since becoming a member. Toni continually assists with society events, striving to make sure every detail is covered and all programs run smoothly—from the decorations, to the speakers, to the venues. She is an advocate for the society, recruiting and informing CPM graduates about the KSCPM, and is currently working on a strategic planning project for the society. Whether it's an event for the society or planning for society's future, Ms. Simmons is always willing to contribute and assist the society.

President Connell presented ***Expressions of Appreciation*** to members of the 2013 KSCPM Board.



DOCJT (Richmond) was well represented at the Annual Awards Luncheon



2014 Officers were sworn in during the Luncheon





### KSCPM and Metro Louisville ASPA Chapter Hold Fall Luncheon

KSCPM and the local Metro Louisville American Society for Public Administration (ASPA) Chapter joined forces to hold a Fall Luncheon on October 8<sup>th</sup> at the Department for Environmental Protection, in Frankfort, Kentucky.

Many KSCPM and ASPA members attended to hear Kentucky State Government Deputy State Budget Director, John Hicks (also long time ASPA member) discuss budgeting in tough times. Those attending enjoyed a buffet lunch, an enlightening presentation and networking opportunities with their peers.



### KSCPM Board Participated in a “SOAR” Analysis

KSCPM Board Members met with a Strategic Planning expert, Sharon Marcum, in November of 2103 to conduct a SOAR Analysis in which we examined the **S**trengths of the Society, **O**pportunities for the Society, **A**spirations for the Future, and **R**esults we can track and measure. The goal of the meeting was to evaluate the Society in its current state and begin establishing a plan for our future. From the meeting, we determined several priority strategies in which we are focusing our efforts in 2014. Board Members will be providing progress reports on several of the established priority strategies at the January Board Meeting.

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Tuesday, October 8, 2013
Environmental Protection Cabinet
Frankfort, KY
11:30 am – 1:30 pm

The KSCPM board meeting was held on October 8, 2013 at the Environmental Protection Cabinet conference room. Cassidy Connell, President, called the meeting to order immediately following the 2013 Fall Luncheon, featuring Deputy State Budget Director and ASPA member John Hicks as guest speaker.

Those attending included: Cassidy Connell, Larry Totten, Toni Simmons, Ande Godsey, Margaret Puckett, Robinil Jameson and Sallie Razor. Secretary Jennifer Woods was unable to attend and Toni Simmons took the minutes in her absence.

Presentation of Minutes: Minutes were provided for the June 4, 2013 board meeting. After review, Sallie Razor made a motion to approve the minutes and Ande Godsey seconded the motion. The motion carried.

Treasurer's Report: Margaret Puckett provided the Financial Statement indicating that the account balance as of June 30, 2013 was \$5,100.33. After revenues of \$437.00 and expenses for the summer lunch and AACPM conference of \$738.06, our account balance as of September 30/2013 was \$4,799.27. Expenses for the fall luncheon, \$82.36, and outstanding checks total approximately \$1400, leaving a balance of approximately \$3300. We expect to receive an additional \$425.00 from ASPA.

Discussion was held regarding future expenses for the March 2014 ASPA conference. Issues included: who should attend, the KSCPM bylaws, and how funding should be allocated for this conference. Currently there are two CD's; one at \$2,232.69 (maturity date November 6, 2013) and one at \$2,148.26 (maturity date April 13, 2014.) A lengthy discussion was held on the necessity to cash in one of the CD's with a decision made prior to November 16,

2013. Larry Totten commented that one CD would have to be cashed in before April. It will be necessary for the board to set a threshold of what is deemed a critical "low" in the account warranting the need to cash CD's. Robinil Jameson made the motion to cash the CD that matures on November 6, 2013. It was seconded by Ande Godsey and the motion carried.

Committee Reports:

Election Committee: Carmen Bishop, Committee Chair, was absent and there is nothing to report at this time. Robinil indicated that she would be in contact with Carmen to discuss the nominations for officers and the elections to be held at the December meeting.

Membership Committee: Debbie Fisher, Program Chair, was absent. As mentioned in our Treasurer's report, we have not received the complete the totality of KSCPM dues from ASPA.

Program Committee: Toni Simmons, Program Chair, advised that the Annual Awards Banquet and Elections will be held at the Berry Hill Mansion on December 11, 2013. She will be working with the caterer with an understanding of the current budget constraints.

Finance Committee: Important financial issues were discussed in conjunction with our Treasurer's report. There was nothing additional to report at this time.

Publications & Publicity Committee: Larry Totten informed members that the October newsletter was being developed at this time. He requested information about the upcoming elections and pictures.

Awards Committee: Robinil H. Jameson reported that nominations for the Gene Childress and the Charlotte Glaser awards are due November 1. The request for nominees was included in the last newsletter. An announcement will be provided for distribution by email.

Legislative Committee: No report at this time.

GSC Update: Cassidy Connell, President, informed us that several members had met at KSU with Dr. Gashaw Lake, Dean of Professional Studies, to discuss the future of the CPM program and KSU's involvement. Dr. Lake requested that the society provide a position description and recommendations of individuals who may be interested in managing the program. He stated that he has approval authority from KSU to begin the hiring process with the understanding that there is a need for an individual with academic credentials, technical skills, and a passion for the program.

Old Business: President Cassidy Connell, Robinil Jameson, Sallie Razor and Jennifer Woods attended the National AACPM Conference in Boise, Idaho. Nothing

was mentioned by the House of Delegates (HOD) at the conference about dissolving the Academy. Arizona, Idaho, and New Hampshire societies are disbanding. Ohio and Florida are withdrawing from the AACPM but have been granted permission to use the trademark designation by the Consortium. It also appears that Kentucky is not the only society not receiving the full first quarter dues.

**New Business:** President Connell stressed the need for us to continue our efforts to provide information to Dr. Lake to emulate a successful program. Ande Godsey suggested that we review the strong program in Washington, DC. President Connell suggested we request Sharon Marcum provide a Strategic Planning session to be held in late October or early November. Sharon is extremely knowledgeable about the CPM program and routinely provides Succession Planning Seminars. Her assistance would be of great value to the Society.

Larry Totten stated that there is a possibility of having members in our society who are not actually CPM graduates due to ASPA Section divisions and individual's selection when making application.

In March, the Academy will offer a one-day AACPM event at the ASPA conference in Washington, DC. The KSCPM bylaws state that the President and President-Elect are sent as delegates. In light of the current fiscal situation, Robinil Jameson made a motion to suspend the bylaws and only send one delegate. Motion was seconded by Larry Totten and carried.

Sallie Razor made a motion to adjourn and Ande Godsey seconded the motion. Motion carried and President Connell adjourned the meeting.

\* \* \*

**Need some help with a Community Service Project?**



**Serve.**

KSCPM is looking for an opportunity to volunteer with a non-profit organization to provide assistance in 2014.

If you are involved with, or know of an organization in which KSCPM could provide assistance, please let us know. Suggestions for our 2014 Community Service Project should be submitted by Jan. 30<sup>th</sup> to Cassidy.Connell@ky.gov

**Spotlight on KSCPM Members**



**KSCPM Member, Missy Jones**

Missy Jones, recently received a promotion to Human Resource Branch Manager in the Division of Human Resources Management in the Office of General Administration and Program Support (GAPS) for the Labor, Energy and Environment, and Public Protection Cabinet. Missy received her KSCPM® certification in 2010.



**KSCPM Member, Larry Totten**

Larry Totten, longtime KSCPM and AACPM member, is in the running to become one of the two members of the Kentucky Retirement System Board of Trustees elected by those employees participating in the KERS Retirement plan.

The election will take place with ballots being mailed out in mid-January to eligible employees and retirees. There are five candidates for these two positions and members are urged to consider Larry when marking their ballots.

**KSCPM 2013 BOARD OF DIRECTORS**



Cassidy Connell  
President



Sallie Razor  
President-Elect



Jennifer Woods  
Secretary



Margaret Puckett  
Treasurer

Cassidy Connell	President	<a href="mailto:cassidy.connell@ky.gov">cassidy.connell@ky.gov</a>	502-564-7320
Sallie Razor	President-Elect	<a href="mailto:sallie.razor@ag.ky.gov">sallie.razor@ag.ky.gov</a>	502-696-5426
Jennifer L. Woods	Secretary	<a href="mailto:jenniferl.woods@ky.gov">jenniferl.woods@ky.gov</a>	502-210-5400
Margaret Puckett	Treasurer	<a href="mailto:margaret.puckett@ky.gov">margaret.puckett@ky.gov</a>	502-564-9698
Robinil H. Jameson	Immediate Past President	<a href="mailto:RHJCPM@aol.com">RHJCPM@aol.com</a>	502-875-5466
Carmen M. Bishop	Election Committee	<a href="mailto:cmuthbish@gmail.com">cmuthbish@gmail.com</a>	
Toni Simmons	Program Committee	<a href="mailto:toni.simmons@ky.gov">toni.simmons@ky.gov</a>	502-782-1012
Debbie Fisher	Membership Committee	<a href="mailto:debbie.fisher@ky.gov">debbie.fisher@ky.gov</a>	502-782-1805
Gregory Giesler	Finance Committee	<a href="mailto:gregory.giesler@auditor.ky.gov">gregory.giesler@auditor.ky.gov</a>	502-564-584
Larry Totten	Publications & Publicity Committee	<a href="mailto:unit1@fewpb.net">unit1@fewpb.net</a>	502-226-0273
Robinil H. Jameson	Awards Committee	<a href="mailto:RHJCPM@aol.com">RHJCPM@aol.com</a>	502-875-5466
Ande Godsey	Historian & Archivist	<a href="mailto:ande.godsey@ky.gov">ande.godsey@ky.gov</a>	859-622-8052
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