



THE CUTTING EDGE

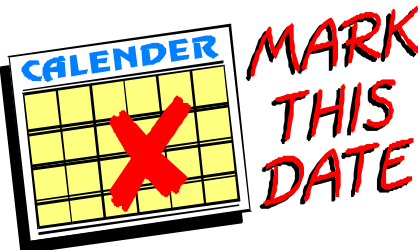
Sharpening Your Management Skills through KSCPM

www.KSCPM.org

September, 2014
Volume 14, Issue 2

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**KENTUCKY SOCIETY
CERTIFIED PUBLIC
MANAGERS®**

KSCPM Fall Luncheon

**Tuesday, October 28, 2014
11:30 am**

*Special Guest Speaker,
William Hatcher,
Associate Professor of Government
Eastern Kentucky University*

*Office of the Attorney General
1024 Capital Center Drive
Frankfort, Kentucky*

KSCPM Annual Membership Meeting

**Tuesday, December 9, 2014
11:30 am**

*Berry Hill Mansion
Frankfort, Kentucky*



President's Podium

Over the past few months I have marveled at how our Society continues to thrive despite the challenges we face. We had 32 participants attend our 2014 Professional Seminar, "Positive Value Ethics – The True Test of a Leader!" on May 8th. Our speakers included Adam Edelen, State Auditor, Greg Howard, Fayette County Attorney's Office, Gang Enforcement Specialist and Pricilla McCowan, Training Manager for the Kentucky Education Cabinet, Department of Workforce Investment.

On July 15th, 25 members and guests attended our annual Summer Luncheon at DOCJT in Richmond. Our guest speaker was KSP Commissioner Rodney Brewer.

As we now prepare for the Fall Luncheon and December Annual Meeting, I wish to extend my sincere thanks to all who have worked so hard to make each event as exciting and engaging as the next. I am so very proud of our board and our Society. Thank you for all you do.



**KSCPM Board Meeting Minutes
April 24, 2014
Office of the Attorney General
Frankfort, KY**

The KSCPM Board meeting was held on April 24, 2014, at the Office of the Attorney General, 1024 Capital Center Drive, Suite 200, Frankfort, Kentucky 40601, in Conference Room D.

Those attending included: Sallie Razor (President), Jennifer Woods (President Elect), Debbie Fisher (Secretary), Robinil Jameson (Treasurer), Mary Pascal (Finance Committee Chair), Margaret Puckett (Membership Committee Chair), Toni Simmons (Program Committee Chair), Larry Totten (Publications & Publicity Committee Chair) and Sharon Marcum (lifetime KSCPM member and special guest).

CALL TO ORDER: Sallie Razor called the meeting to order and handed out the meeting agenda and a copy of the minutes from the last meeting on January 9, 2014.

PRESENTATION OF MINUTES: After reviewing the minutes, no one had any changes. It was stated that the minutes had already been put in the last newsletter, "The Cutting Edge, April 2014."

TREASURER'S REPORT: Robinil Jameson handed out the Treasurer's Report dated April 24, 2014. Income: \$4.75. Total Expenses: \$1,234.00. Net Income \$(1,229.25). Beginning Balance (1-8-14) \$7,194.70. Ending balance: \$5,965.44. Robinil stated that so far this year there has not been any notification from ASPA as to whom has paid dues nor have we received any money from ASPA.

COMMITTEE REPORTS:

Elections Committee: Andy Godsey was not present but there is nothing to report.

Publications & Publicity Committee: The wrong membership application is on our website. Larry Totten said he will get it corrected. There are other things that need to

Membership Committee: Margaret Puckett reported that she has not received anything from ASPA about new membership or re-newed membership nor has she received any money from ASPA. Members should receive an invoice from ASPA stating that their membership is due. There have been a lot of problems with paying on-line. There have also been a lot of problems with being able to contact ASPA directly. Membership is not figured on a calendar year (January – December) but on the month that you paid ASPA dues and joined. It's very confusing and hard to keep up with who owes membership dues especially since we do not get information in a timely manner.

Program Committee: Toni Simmons reported that she has been working on the 2014 Professional Development Seminar that is going to be held on May 8th. The seminar will be held at the Department for Environmental Protection at 300 Fair Oaks in Frankfort from 8:30 to 4:00. The speakers, caterer, vendors, and conference room have been confirmed. She is preparing the folders to give each attendee. There was discussion as to what attendee gift to give everyone. The seminar invitation was sent out thru the Executive Branch statewide e-mail system. Margaret Puckett has posted flyers in several buildings. Others have sent out individual e-mails. Larry will put the registration form on the website. Sallie said she had been asked if the 5 hours of CPE would qualify for particular trainings and it was decided that the individual can take their certificate back and ask their individual organization if it qualifies for their particular educational credits.

There was discussion on the Summer Luncheon. Because it is generally held at the Department of Criminal Justice Training (DOCJT) Toni had e-mailed Andy Godsey to see what dates are available and he hasn't gotten back with her yet. Since Mary Pascal works at DOCJT, she will check with Andy when she returns back to work. Depending on the date, we may already have a speaker.

Finance Committee: Mary Pascal said there is nothing to report. be changed because of our affiliation with ASPA and Larry said he will get that changed, also. Sallie said that if we had anything for the newsletter it needs to be sent to her and she

will forward to Larry. Larry said that the earlier and quicker that he can get things the better so don't hold them until the deadline.

Awards Committee: Cassidy Connell was not present.

AACPM Update: Nothing to report.

Legislative Update: On March 7th during the 2014 General Assembly, the KSCPM was recognized on the floor of the House of Representatives. Citation 050 was sponsored by Representative Derek Graham, Representative Rick Rand, and Representative Richard Henderson. Sallie Razor, Jennifer Woods, Robinil Jameson, and Debbie Fisher represented KSCPM and had their picture taken with Representative Graham and Speaker of the House Greg Stumbo. This should be done each year so it will keep our name out there and also give us an opportunity to explain the importance of our organization and the need to have the CPM Program. The picture is also on our website.

NEW BUSINESS:

Marketing Our Organization: Sallie attended the Annual ASPA Conference in Washington, DC. She thought it was disorganized and very confusing. She did get to talk to Mitchell Stern with AACPM while she was there. He said there was discussion on dissolving the HOD. If the society dissolves we can still function. Unfortunately, Sallie had to leave the conference early but Debbie Smith is going to e-mail her notes and then Sallie will forward them to the Board.

Jennifer received a voicemail from Dr. Lake with KSU last week. He said the CPM Program would not be provided from KSU and there was not going to be a joint venture. It was decided that Jennifer would e-mail Dr. Lake and ask him what the reason was for their decision. If it was an internal decision, then there is no use in pursuing it but if it was an outside source, such as the Personnel Cabinet, then we may ask for a meeting with him to find out more information so we could see what we need to address in the future with that entity. Once Jennifer receives Dr. Lake's response, she will forward it.

At one point in the past, GSC offered the CPM Program to local governments and charged them for the classes. That would generate more funds to help run the program. The Consortium approves the program not the agency administering it. Another idea was to approve a training program and/or certify trainers at different Cabinet/office

levels which would cut down on a lot of expenses. Some Cabinets already do a lot of their training. Another suggestion was to have DOCJT take over the program. Sallie wants to form a Task Force Committee to pursue avenues to re-start the program and invited anyone interested to contact her.

Charity/Community Service Projects: Several months ago, Cassidy had asked for ideas for a signature community service act that KSCPM could assist. Toni said that Margaret had previously suggested to her that someone from the "Relay for Life" campaign come in and talk to us. Today, Sallie made the suggestion of supporting the Hope Initiative Campaign helping victims of human trafficking in their efforts to expand their chapstick distribution statewide. Sallie asked for other ideas for service projects to be discussed at the next meeting.

ADJOURNMENT: Sallie adjourned the meeting.

KSCPM Board Meeting Minutes
July 15, 2014
DOCJT
Richmond, KY

The KSCPM Board meeting was held on Tuesday, July 15, 2014, at the Department of Criminal Justice Training in Room 308 of the Funderburk Building located at the Law Enforcement Complex on the Eastern Kentucky University campus.

Those attending included: Sallie Razor (President), Jennifer Woods (President Elect), Debbie Fisher (Secretary), Robinil Jameson (Treasurer), Cassidy Connell (Immediate Past President), Ande Godsey (Elections Committee Chair), Mary Pascal (Finance Committee Chair), Margaret Puckett (Membership Committee Chair), and Toni Simmons (Program Committee Chair).

CALL TO ORDER: Sallie Razor called the meeting to order and handed out the meeting agenda and a copy of the minutes from the last meeting on April 24, 2014.

PRESENTATION OF MINUTES: After reviewing the minutes, no one had any changes. Minutes stand approved.

TREASURER'S REPORT: Robinil Jameson handed out the Treasurer's Report dated July 15, 2014. Robinil stated that she has not received any money from AACPM from the paid membership dues this year. Report is approved and filed for financial review.

COMMITTEE REPORTS:

Finance Committee: Mary Pascal said the policy states that the committee is to consist of 3 people so she has asked Teresa Parrett to be on the committee and Teresa has accepted. The other member is the Treasurer. Mary asked Robinil to get her a copy of the letter from the past financial review.

Membership Committee: Margaret Puckett reported that she has not received anything from ASPA about new membership or re-newed membership. There was discussion on how hard it has been to pay membership dues thru the on-line process and how hard it's been trying to call and talk to a "live" person instead of an automated machine. There have been conversations with other states that are having the same issues with ASPA.

Program Committee: Sallie thanked the Program Committee for an outstanding job they did on the Seminar that was held in May.

-Fall Meeting: Toni Simmons reported that she didn't think the DEP building that we have used in the past for meetings would be a possibility this year for our fall meeting because of all the construction on Wilkerson Blvd. Commissioner Jamie Comer's name was brought up to ask to speak at the fall meeting. As she did for the May Seminar, Toni said she will go thru the process of contacting his office to see if he is available.

-Holiday Meeting: The date has been set for Tuesday, December 9, 2014, at Berry Hill Mansion in Frankfort, KY. Sallie will ask Larry Totten to put it on the KSCPM website

Elections Committee: Andy Godsey said there wasn't anything to report at this time.

Publications & Publicity Committee: Larry Totten was not present. Sallie said if anyone has something that they think would be good to put in the newsletter send it to Sallie so she can get it to Larry. Sallie asked Cassidy to send her the pictures from the May Seminar so they can be put in the Newsletter.

Awards Committee: The nomination forms will be sent out in October and they will be due in November. Something will be put in the Newsletter about it.

AACPM Update: Nothing to report at this time.

Legislative Update: We need to keep connecting with our legislators.

NEW BUSINESS:

Charity/Community Service Projects: Cassidy said she had asked for ideas for a signature community service act at the beginning of the year and there has been some discussion but no decision made. Margaret mentioned the Womens' Shelter in Frankfort. Sallie mentioned bringing items such as paper items, hygienic items, canned food, etc. to our meetings and we could distribute to different organizations within the counties where our members live.

ADJOURNMENT: Jennifer Woods made the motion, Ande Godsey seconded, and the meeting was adjourned.



Debbie Fisher with guest speaker, Greg Howard



Sallie Razor with guest speaker, Pricilla McCowan



Guest speaker, Adam Edelen



Ande Godsey and Mary Pascal comparing notes.



Lunch is served!



Door prizes! Always the best part of the day!



**Kentucky Society of
Certified Public Managers®
Summer Luncheon, July 15, 2014**



**Commissioner Rodney Brewer
Kentucky State Police
Special Guest Speaker**



Annual Awards

We need your help! The Society is currently seeking nominations for the Gene Childress Leadership Award and the Charlotte Glaser Award of Merit for 2014 and would love for you to submit a nomination(s).

The Childress Award recognizes outstanding leadership in Kentucky State Government while the Glaser Award recognizes an individual that has made outstanding contributions to the Kentucky Society. Information regarding past winners as well as specific evaluation criteria are listed on each of the nomination forms. Application forms can be found on pages 7 and 8 of this newsletter or the KSCPM website at: www.kscpm.org

Nomination forms must be received or postmarked by Friday, **October 31, 2014** to be considered. They can be emailed to cassidy.connell@ky.gov or hard copies can be mailed to Cassidy Connell, Capital Plaza Tower, 500 Mero St., 4th Floor, Frankfort, KY 40601.



SEEKING OFFICERS

Are you interested in becoming more active in the Society? If so, then you should consider running for a 2014 office with KSCPM. Ballots will be distributed prior to the December Election/Awards Meeting. We will be electing the following officers: President-Elect, Secretary, and Treasurer.

Submission and eligibility: Members who are interested in serving are asked to submit the following:

- Board position interested in serving
- Name
- Job
- Brief background information, (including - years in state government, year when completed CPM)
- Phone number/email address

Interested member must be:

- In good standing with the Society
- A Certified Public Manager®
- Ready to promote good management in Kentucky.

Slate of Officers: President-Elect, Secretary, and Treasurer.

Return to: Ande Godsey, CPM
PO BOX 42
Frankfort KY 40602-0042

Or electronically submitted to:
ande.godsey@ky.gov

Postmarked by November 1, 2014.

There will also be openings on the Board of Directors. Our 2014 President, Sallie Razor, would welcome volunteers to chair the various Committees. If you would like more information about duties or requirements for any of these offices, please contact: sallie.razor@ag.ky.gov

Awarded for outstanding leadership in government

The nominee must be a full-time, permanent, public employee but does not have to be a Certified Public Manager[®].

- Exceptional level of service to the public
- Excellent role model
- Frequently performs above and beyond the call of duty
- Exhibits long term dedication to their organization

This image shows a single sheet of white paper with horizontal blue or grey ruling lines. The lines are evenly spaced and run across the width of the page. There are approximately 20 lines visible. The paper has a slight shadow on its right side, suggesting it's resting on a surface.

Date _____

Charlotte Glaser Award of Merit

**Awarded for outstanding contribution to the
Kentucky Society of Certified Public
Managers®**

NOMINATION FORM

The nominee must be a member in good standing of
the Kentucky Society of Certified Public Managers®.

Nominee Information:

Name: _____

Title: _____

Cabinet/Agency: _____

Address: _____

Work Phone: _____

Email: _____

POSSIBLE REASONS FOR NOMINATION:

- Exceptional level of service to the Kentucky
Society of Certified Public Managers®
- Excellent CPM role model
- Promotes and supports Society functions
- Far exceeds expectations of a Society
member
- Frequently performs above and beyond the
call of duty
- Exhibits long term dedication to the Society

I am nominating this CPM for the Award of Merit for the
following reasons: (Please be specific.)

If additional space is needed, please attach another sheet.

Nominator's Information:

Name: _____

Title: _____

Cabinet/Agency: _____

Address: _____

Work Phone: _____

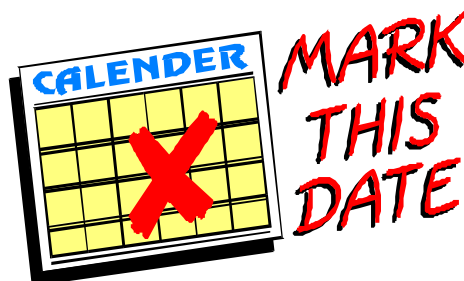
Email: _____

Signature of Nominator Date

Kentucky Society 2014 Calendar – Dates to Remember

KSCPM Fall Luncheon
October 28, 2014 – 11:30am
Office of the Attorney General
1024 Capital Center Drive, Suite 200
Frankfort, KY

KSCPM Annual Membership Meeting
December 9, 2014 – 11:30am
Berry Hill Mansion
Frankfort, KY



The mission of the **Kentucky Society of Certified Public Managers®** is to establish, promote, enhance, and recognize the management profession through comprehensive training, networking, professional growth, and ethical standards of behavior; to promote service consistent with efficient and effective management practices; and to demonstrate vision and competence in professional management.

Our Society is affiliated with the **American Academy of Certified Public Managers®**, now a Chapter of the **American Society for Public Administration**.

KSCPM 2014 BOARD OF DIRECTORS



Debbie Fisher, Secretary; Jennifer Woods, President-Elect; Sallie Razor, President; Robinil Jameson, Treasurer.
Flanking our group is (left) Greg Stumbo (D - Floyd [95]), Speaker of the House, and (right) Derrick Graham (D – Franklin [57])

| | | | |
|--------------------|------------------------------------|--|---------------------------------------|
| Sallie Razor | President | sallie.razor@ag.ky.gov | 502-696-5426 |
| Jennifer L. Woods | President-Elect | jenniferl.woods@ky.gov | 502-210-5400 |
| Debbie Fisher | Secretary | debbie.fisher@ky.gov | 502-782-1789 |
| Robinil H. Jameson | Treasurer | RHJCPM@aol.com | 502-875-5466 |
| Cassidy Connell | Immediate Past President | cassidy.connell@ky.gov | 502-564-2282 |
| Ande Godsey | Election Committee | ande.godsey@ky.gov | 859-622-8052 |
| Toni Simmons | Program Committee | toni.simmons@ky.gov | 502-564-7364 |
| Margaret Puckett | Membership Committee | margaret.puckett@ky.gov | 502-564-9698 |
| Mary Pascal | Finance Committee | mary.pascal@ky.gov | 859-622-5894 |
| Larry Totten | Publications & Publicity Committee | unit1@fewpb.net | 502-226-0273 |
| Cassidy Connell | Awards Committee | cassidy.connell@ky.gov | 502-564-2282 |
| | | | |
| Ande Godsey | Historian & Archivist | ande.godsey@ky.gov | 859-622-8052 |
| KSCPM | Web Page | http://www.KSCPM.org | POB 42 Frankfort, KY 40602-0042 |
| AACPM | Web Page | http://www.cpmacademy.org | |